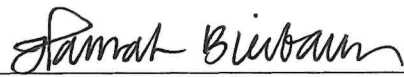


**School Board Meeting Minutes  
Griswold Community Schools  
Monday, April 18, 2022**

The Board of Education met for its regular meeting on Monday, April 18, 2022 in the Conference Room. President Rob Peterson called the meeting to order at 5:30 p.m. Board members present were Ryan Askeland, Scott Hansen, Aaron Houser, Rob Peterson, Scott Peterson, Don Smith. Absent: Erika Kirchhoff. Also present were Superintendent David Henrichs, Business Manager/Treasurer Dan Rold, Board Secretary Hannah Bierbaum, Elementary Principal Nigel Horton, Secondary Principal Stephanie Lajko, Athletic Director Troy Nicklaus, and Teacher Sandy Nelson.

- **Reading of Mission Statement:** Board member Askeland read the school mission statement, *"The mission of the Griswold Community School District, in partnership with our families and communities, is to provide leadership for positive change to ensure the best learning opportunities for everyone in a safe and caring environment."*
- **Approval of Agenda:** Motion by Askeland to approve the agenda with the addition of item #17 *Discussion on State Teacher Bonus* to be addressed after item #14 *Consider Purchase of Video Streaming Cameras*. Seconded by S. Peterson, motion carried all ayes.
- **Public Input:** None.
- **Superintendent's Report:** Month in review reports were given by the Superintendent, Elementary principal, Secondary Principal, and Athletic Director. Henrichs highlighted open positions and end of year duties along with a request from a bus driver that all Board members ride a bus route to see what they are experiencing.
  - **Thank You Cards** - card received from Scott Hansen for flowers in remembrance of his mother, from Hannah Bierbaum for flowers for welcoming her daughter, from Lisa Butler for flowers in remembrance of her father, and Colleen Cohrs for the plant in remembrance of her father-in-law.
  - **The Month in Review – Administration** - Horton highlighted the Elementary's end of year schedule and that he still has an open teaching position for the 2022-2023 school year. Lajko reported she has been working on updating the 2022-2023 student handbook, coming up with an end of year celebration for MS/HS students, and proposed a handful changes to the uses of classrooms/work areas for the MS/HS pending board approval. Nicklaus mentioned current coaching openings for 2022-2023 and sought the board's opinion on the MS gym floor line colors and logos.
  - **Board Learning Opportunities** - none.
- **Consent Agenda:** Motion by Houser to approve the consent agenda as presented.
  - Minutes of the Regular Meeting March 21, 2022
  - Financial Statements and Monthly Bills
  - **Personnel:**
    - **Resignations:** Donna Forsyth - Yearbook Advisor, Colton Lear - MS/HS PE and Health Teacher, Head HS Wrestling Coach, and MS Wrestling Coach, Amy Smith - Speech and Debate Coach. (All effective at the end of the 2021-22 school year.)
    - **Transfer:** Ryan Lockwood - from Assistant HS Girls Basketball Coach to Head HS Girls Basketball Coach.
    - **New Hires:** Kara Victor - Business and Technology Teacher and Mike Killinger - MS/HS PE and Health Teacher (both effective for the 2022-2023 school year, a \$3,000 signing bonus, pending a successful background check and obtainment of teaching license), and Megan Potter - Concessionaire (effective May 21, 2022.)
  - **Gifts, Memorials, Bequests** - none.Seconded by Hansen, motion carried all ayes.
- **Old Business**
  - **Board Policies – Second Reading** - Motion by Hansen to approve the Superintendent's recommendation to waive the second reading and approve board policies 501.7, 501.8, 501.9, 501.9E1, 501.10, 501.10R1, 501.11, 501.12, 501.13, 501.14, 501.15, 501.16. Seconded by S. Peterson, motion carried, all ayes.

- **Discussion On And/Or Approval Of Baseball Field Maintenance Bids** - Nicklaus presented quotes to the board for a sprinkler system for the baseball field. Motion by Askeland to approve the baseball field maintenance improvements as presented. Seconded by Hansen, motion carried all ayes.
- **New Business**
  - **Discussion On Addition Of A Student Club** - Superintendent Henrichs introduced a request by Tara Littler-Scholl to have the Board consider compensation for Art club.
  - **Consider Approval Of Snow Day Make-Up Plan** - Motion by S. Peterson to approve the snow day make-up plan as presented which would keep the last day of school for students as May 20th and approve the last day for staff as May 23rd to fulfill their contracted hours. Seconded by Askeland, motion carried all ayes.
  - **Consider Approval Mechanical Breakdown Insurance Renewal** - Motion by Askeland to approve the Superintendent's recommendation to renew the mechanical breakdown insurance for 2022-2023 and lock-in "price per unit" rates for three years. Seconded by Hansen, motion carried all ayes.
  - **Approve List Of 2022 Graduates** - Motion by Houser to approve the list of 2022 graduates as amended to include Dakota Allmer per Ms. Lajko's suggestion, pending the completion of all graduation requirements. Seconded by Askeland, motion carried all ayes.
  - **Establish Registration Fees For 2022-2023** - Motion by Hansen to set the book fee for 2022-2023 at \$30.00 per student (*this fee may be waived if proper paperwork is completed.*) Seconded by Houser, motion carried all ayes.
  - **Board Policies – First Reading** - First reading of board policies 502.7, 502.8, 502.8E1, 502.8R1, 502.9, 502.10
  - **Consider Purchase Of Video Streaming Cameras** - Motion by Hansen to purchase video streaming cameras from Hudl for \$8,000. Seconded by Smith, motion carried all ayes.
  - **Discussion on State Teacher Bonus** - Superintendent Henrichs introduced a request received from Mrs. Nelson to give an additional retention bonus to employees that did not qualify for the Governor's Retention Bonus. (In our District there were seven employees that did not meet the requirements of the Governor's Retention Bonus.) Board discussed if they would be willing to give the seven employees that were excluded some type of payment to fill in the gap. No formal action.
  - **Consider Entering Into Closed Session** - Motion by Askeland to go into closed session at 7:01 p.m. pursuant to Iowa Code 21.5(1)i, For The Purpose Of Evaluating The Professional Competency Of An Individual Whose Appointment, Hiring, Performance Or Discharge Is Being Considered When Necessary To Prevent Needless And Irreparable Injury To That Individual's Reputation And That Individual Requests A Closed Session. Seconded by S. Peterson. Roll call ayes: Smith, Askeland, S. Peterson, Houser, Hansen, R. Peterson. Nays: none, motion carried. Motion by Hansen to return to open a session at 7:26 pm. Seconded by Houser. Roll call ayes; R. Peterson, Smith, S. Peterson, Houser, Askeland, Hansen. Nays: none, motion carried.
  - **Consider Entering Into Closed Session** - Motion by Smith to go into closed session at 7:26 p.m. pursuant to Iowa Code 21.5(1)i, For The Purpose Of Evaluating The Professional Competency Of An Individual Whose Appointment, Hiring, Performance Or Discharge Is Being Considered When Necessary To Prevent Needless And Irreparable Injury To That Individual's Reputation And That Individual Requests A Closed Session. Seconded by Houser. Roll call ayes: Smith, Askeland, S. Peterson, Houser, Hansen, R. Peterson. Nays: none, motion carried. Motion by Houser to return to open a session at 7:49 pm. Seconded by Askeland. Roll call ayes: R. Peterson, Smith, S. Peterson, Houser, Askeland, Hansen. Nays: none, motion carried.
- **Adjourn:** Motion by Askeland to adjourn at 7:50 p.m. Seconded by Houser, motion carried all ayes.



Hannah Bierbaum, Board Secretary  
(Next regular meeting May 16, 2022)



Rob Peterson, President

GRISWOLD COMMUNITY SCHOOLS

CLAIMS APPROVED

OPERATING FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
ABLE LOCKSMITHS	Labor	615.00
AGRILAND FS	Bulk fluid	204.34
ANITA ENGRAVING & AWARDS	Engraving/plaques	94.84
ART OF EDUCATION UNIVERSITY LLC,	Course fees	1,197.00
ATLANTIC COMMUNITY SCHOOL DISTRICT	Sharing agreement	2,572.28
BOUCHER, KELLY	Reimbursement	12.27
CAPPEL'S	Supplies	447.94
CASS HEALTH	Driver physical	100.00
CITY OF GRISWOLD	Water & sewer	815.65
COUNCIL BLUFFS COMM SCHOOL DIST	Sp. Ed. Open Enrollment	4,407.43
ELEVATE ROOFING	Repair	765.58
ENERGY ASSOCIATION OF IOWA SCHOOLS	Testing	300.00
FASTENAL COMPANY	Supplies	126.80
FIRST NATIONAL BANK	Supplies/registration/hotel	3,288.03
GLENWOOD COMM. SCHOOLS	APEX	12,353.94
GRISWOLD AMERICAN	Budget publication, Minutes/claims	575.77
HEARTLAND AREA EDUCATION AGENCY	Banner	46.90
HYVEE FOOD STORES INC.	Foods class supplies/flowers	237.92
IASL	Supplies	12.00
INSTRUMENTALIST AWARDS LLC	Awards	146.00
IOWA DEPARTMENT OF HUMAN SERVICES	Medicaid billing	1,499.68
IOWA HIGH SCHOOL SPEECH ASSOC	Registration	11.00
ITAG	Registration	145.00
J W PEPPER & SON, INC.	Music	154.70
J.D. WYMAN SERVICE	Repair	440.40
KANSAS CITY AUDIO-VISUAL INC.	Equipment	4,756.74
KRAMER, RACHEL	Reimbursement	7.99
LAJKO, STEPHANIE	Reimbursement	60.00
LAVERTY SANITATION, INC	Trash removal	1,570.00
MATHESON TRI-GAS	Supplies	225.77
MCI	Long Distance Charges	51.28
MIDAMERICAN ENERGY	Electricity	6,801.51
MIDWESTDATA	Tech support	525.00
QUALITY TRUCK REPAIR	Repair	100.00
SCHOOL NURSE SUPPLY, INC.	Supplies	123.01
SMITH, AMY	Reimbursement	28.00
STOTTS, ERIN	Reimbursement	9.58
SYMMETRY ENERGY SOLUTIONS, LLC	Natural Gas	12,924.49
TIGER MART	Gas/diesel	6,175.71
TIMBERLINE BILLING SERVICES LLC	Medicaid billing	194.24
TRUCK CENTER COMPANIES	Repairs/parts	602.63
UNITED FARMERS	Supplies	578.87
WYMAN BODYWORX INC.	Supplies/repairs	473.45
WYMAN'S CARQUEST	Supplies/parts	1,497.52
	<b>Fund Total:</b>	<b>67,276.26</b>

ACTIVITY FUND

<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
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ANDERSON ERICKSON DAIRY  
 BALL HORTICULTURAL COMPANY  
 BROKAW, JACKIE  
 DANNCO INC  
  
 FIRST NATIONAL BANK  
 GRISWOLD GOLF & COUNTRY CLUB  
 IOWA FFA ASSN.  
 IOWA HIGH SCHOOL BASEBALL COAC  
 JOSTEN'S  
 MUNDORF, CHARITY  
 SCIENCE CENTER OF IOWA  
 STEINBECK & SONS, INC.

MILK/COFFEESHOP	13.77
GREENHOUSE SUPPLIES	2,809.14
RIEMB/RMS/ST LDSHP CONF	761.20
BB BATS/MS VB JERSEYS/TR LAP COUNTER/FOOTBALLS/JIP NUMBERS	3,448.85
SUPPLIES/REGISTRATIONS	1,441.50
USE OF GOLF COURSE	1,800.00
ST LEADERSHIP REGISTRATION	341.00
MEMBERSHIP	30.00
ELEM YRBKS/GRADUATION	565.85
REIMB-PARKING	48.00
ADMISSION	156.00
GREENHOUSE HEAT	364.32
<b>Fund Total:</b>	<b>11,779.63</b>

#### CAPITAL PROJECTS

Vendor Name  
 AMERICAN LIFT & SIGN  
 EICKEMEYER REFRIGERATION, INC.  
 GREAT AMERICA FINANCIAL SVCS  
 GRISWOLD COMMUNICATIONS  
 J.Q. OFFICE EQUIPMENT OF OMAHA  
 RED OAK GLASS, INC

<u>Description</u>	<u>Amount</u>
Labor	4,520.00
Repairs	4,765.63
Postage Machine Lease	125.00
Telephone lease	1,646.57
Copier Leases	2,873.17
Installation	1,040.00
<b>Fund Total:</b>	<b>14,970.37</b>

#### DEBT SERVICES FUND

Vendor Name  
 AHLERS & COONEY, P.C.

<u>Description</u>	<u>Amount</u>
Legal fees	667.50
<b>Fund Total:</b>	<b>667.50</b>

#### SCHOOL NUTRITION FUND

Vendor Name  
 ANDERSON ERICKSON DAIRY  
 BIMBO BAKERIES USA  
 HYVEE FOOD STORES INC.  
 MARTIN BROTHERS

<u>Description</u>	<u>Amount</u>
Dairy products	2,533.63
Bread products	1,002.57
Food	18.36
Food/supplies	15,604.01
<b>Fund Total:</b>	<b>19,158.57</b>

**TOTAL EXPENDITURES: 113,852.33**